

DRAFT FOR INPUT

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APPENDIX II: Internet Governance Forum Best Practice Forum on Gender and Access - List of initiatives and resources relevant to women, transgender and gender non- conforming people's participation in the digital economy

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The 2019 Best Practice Forum on Gender and Access is focusing on the opportunities and challenges that women and LGBTIQ persons face to gain necessary skills to benefit from the future of work in the framework of the digital economy. This BPF will explore what happens after access, how feminist principles are being used to build new narratives and models of economic collaboration beyond the traditional competition business models for shaping the digital economy. One of the goals of the

BPF for 2019 is to develop a map of initiatives and resources on this topic. Below is a draft of this "map" in the form of an annotated list of initiatives and resources.

1. Initiatives to develop capacity and provide support for women entrepreneurs, women in tech, and online women workers

Initiative	Region	Short description
African Women in Technology - https://africanwomenintech.com/	Africa	African Women in Technology convenes events intended to connect, educate and empower women who are determined to advance their tech careers. They are dedicated to providing opportunities and a safe space for women to grow and lead in the tech space.
Akirachix - http://akirachix.com/	Africa	Akirachix provides training, mentorship and outreach programs to increase the number of skilled women in technology and positively impact the community. Their vision is to nurture generations of women who use tech to develop innovations and solutions for Africa.
AnitaB.org https://anitab.org/	Global	AnitaB.org envisions a future where the people who imagine and build technology mirror the people and societies for whom they build it. They connect, inspire, and guide women in computing, and organizations that view technology innovation as a strategic imperative. Their social enterprise supports women in technical fields, as well as the organizations that employ them and the academic institutions training the next generation. A full roster of programs help women grow, learn, and develop their highest potential.
BOSCO Uganda - http://boscouganda.com/	Uganda	Battery Operated System for Community Outreach(BOSCO-Uganda) is a faith based, Non-Governmental Organisation(NGO) located in the Gulu Archdiocese Northern Uganda. It began in 2007 in collaboration with Inveneo to place their low-power PCs Powered by solar panels in the Catechist Center and the Caritas Office in Gulu, at schools, hospitals, colleges and Churches in the Pabbo, Alero, Lacor, Coope, Jengari, Unyama and Pagak IDP camps.BOSCO's vision is for open and peaceful rural communities, ready to face the challenges and

		opportunities of the globalized world in the 21st Century. Their mission is "To provide innovative information and Communication Technology (ICT) solutions using a collaborative and web-based approach to foster socio-economic development and peace building in rural communities in Northern Uganda"
Caribbean girls hack - https://www.facebook.com/cgirlzhack/	Caribbean	Caribbean Girls Hack is led by SheLeadsIT, a team of women consultants committed to advancing women's economic empowerment. The Hackathon is organized with technical support from the International Telecommunication Union (ITU) Switzerland, and endorsed by governments across the region, the University of the West Indies, other regional counterparts, and corporate sponsors.
Charlottesville Women in Tech (CWIT) https://www.cvillewomen.tech/	United States	Charlottesville Women in Tech (CWIT) is an organization for emerging and established professionals that provides human connections and resources for women and girls interested in or associated with technology. Our vision is to bridge the gender gap in tech by providing a safe and welcoming environment for women and girls to connect, learn and collaborate in Charlottesville.
Chicas poderosas https://chicaspoderosas.org/es/	Latin America	Chicas Poderosas supports communities of girls in thirteen countries in Latin America. They provide training in digital skills and tools, new media and leadership. They also facilitate professional mentoring, and offers fellowships to members of Chicas so they can learn from innovative organizations in the media.
Ciberseguras https://ciberseguras.org/	Latin America	Ciberseguras is a feminist digital security network made up of Clandestina (Brasil) , Ciberfeministas GT (Guatemala), Derechos Digitales (Chile-México), TakeBackTheTech, APC (international), Luchadoras (México), Nodo Común (Bolivia), and SocialTIC (México).
Colnodo Digital Security School - https://escueladeseguridaddigital.co/	Colombia	The Colnodo Digital Security School is aimed at accompanying civil society organizations (journalists, human rights defenders, activists working on issues like Women and Gender, LGBTI groups, implementation of the peace process, environment and sustainable development) to improve their practices and protocols in the

		<p>management of personal and institutional information. The School was born out of the interest in positioning risk prevention practices online, the promotion of digital security protocols and the proper management of information in civil society organizations. The School is in Colombia.</p>
<p>Colnodo https://www.dominemoslatecnologia.org/</p> 	Colombia	<p>Colnodo is an association of non-profit non-governmental organisations founded in 1994. Its goal is to facilitate communication and the exchange of information and experiences among Colombian social organisations at the local, national and international level through low-cost electronic networks.</p> <p>In pursuing this goal, Colnodo has developed programmes that place priority on issues such as human rights, women’s empowerment, governability, democracy and public participation, sustainable development, the democratisation of knowledge, digital inclusion and the strategic use of ICTs for development.</p>
<p>Common Room Network Foundation https://commonroom.info/</p>	Indonesia, in collaboration with similar organization in SEA.	<p>Currently a new structure has emerged and been developed in Common Room. Not merely a physical space, it has also become a transit space facilitating public interest in developing creative knowledge and collaboration. It is a melting pot for many events and enables the growth of new ideas that accommodate the needs of dialogue, conventions and multidisciplinary collaborations that liberating a discourse from its limitations. Common Room activities conclude a vast sphere, starting from documenting and exploring phenomena, ideas, models and new concept born from multidisciplinary approaches in the field of visual arts, design, urban architecture, music, fashion, literature, media arts, network culture, as well as ongoing research & development on urban culture, urban ecology along with technology inclusion into indigenous people as well as developing community network in rural area.</p>
<p>Enredadas Nicaragua https://enredadas.org/</p>	Nicarague	<p>A social, feminist and autonomous enterprise based in Managua. Since 2013 they work for the empowerment of young women through training in understanding their rights from a feminist perspective, using the the Internet as a tool for political action and the promotion of art for social change.</p>

<p>Geek Girls Carrots - https://gocarrots.org/ and http://www.hacklikeagirl.co/</p>	<p>Global</p>	<p>Geek Girls Carrots is a global grassroots organisation focused on attracting women to tech. They create community by gathering female admins, analysts, application architects, developers, graphic designers, IT managers, programmers, social media specialists, system architects, project managers, women with startup ideas, computer science students and many more at events to share knowledge and experience.</p> <p>Geek Girls Carrots Berlin is a chapter of the global organisation focused on connecting, learning and inspiring women in Tech and IT. They organise an annual "Hack like a Girl" two-day Hackathon. At the end of the "Hack like a Girl" hackathon, created results and prototypes will be rewarded and introduced to all conference attendees.</p>
<p>Generation Girls : https://www.generationgirl.org/</p>	<p>Indonesia</p>	<p>Generation Girl is a non-profit organization that aims to introduction women to the STEM (Science, Technology, Engineering and Math) field early on through exciting holiday camps. Our mission is to encourage women to play an important role in the future of technology. We are based in Jakarta, Indonesia, but will expand to another city in Indonesia</p>
<p>Girls in Tech https://girlsintech.org/</p>	<p>Global</p>	<p>Girls in Tech is a global non-profit that works to put an end to gender inequality in high-tech industries and startups. We do that by educating and empowering women who are passionate about technology. As a result, we offer everything from coding courses to bootcamps to hackathons and startup competitions no matter age or profession. It is Girls in Tech's mission to support women with the access and community they need to succeed in tech.</p> <p>Girls in Tech was founded in 2007 and headquartered in San Francisco. The Girls in Tech global community is 47 chapters strong with an impact of more than 62,000 members in 33 countries. As a result, events and programming in each chapter vary to fit the unique needs of each community.</p>
<p>Laboratoria - https://www.laboratoria.la/</p>		<p>Laboratorio is a startup that promotes a digital economy that is more diverse, inclusive and competitive and that opens up opportunities for all people equally. They train women and organizations to adapt to change and learn continuously which they see as the key to growing in</p>

		the digital age.
Ladies That UX https://www.ladiesthatux.com/	Global	A network of women working in UX (user experience) a sector with a high proportion of men. Ladies that UX creates a space for women from all levels to engage and talk about their experiences, both positive and negative, and get the support and inspiration that they are looking for. They offer a relaxed environment where people are more open to sharing ideas and there's no pressure to speak out. Ladies that UX is all about giving women the chance to meet up to support each other, push the UX boundaries, and promote female skill and talent.
LinuxChix - https://www.linuxchix.org/	Global	LinuxChix is a community for women who like Linux and for anyone who wants to support women in computing. They are an international group of Free Software users and developers, founded in 1999 with the aim of supporting women in Linux. LinuxChix is now many things to many people, but it remains primarily a group for supporting women in computing, specifically in Open Source/Free Software/Software Libre computing. LinuxChix has been continually active since 1999, and its mailing lists have attracted over one thousand members worldwide. In addition, it has over fifteen active regional chapters .
PyLadies https://www.pyladies.com/	Global	PyLadies is an international mentorship group with a focus on helping more women become active participants and leaders in the Python open-source community.
https://seepnetwork.org/		
SheTrades - https://www.shetrades.com/en	Global	An initiative from International Trade Centre (ITC) that seeks to connect 3 million women entrepreneurs to market by 2021. ITC provides Shetrades online platform not only for woman-owned business, but also for organisations/companies looking to source products from women-owned businesses. The initiative provides learning skills through live webinars and SheTrades Virtual Learning

		platform.
Solutions for Youth Employment (S4YE) - https://www.s4ye.org/	Global	Solutions for Youth Employment (S4YE) is a multi-stakeholder coalition of public sector, private sector, and civil society actors that aims to provide leadership and resources for catalytic action to increase the number of young people engaged in productive work. The S4YE coalition includes the World Bank, Accenture, The Rockefeller Foundation, Mastercard Foundation, Microsoft, Plan International, International Youth Foundation (IYF), Youth Business International (YBI), RAND Corporation, the International Labour Organization (ILO), the Governments of Norway, Germany, and the UN Envoy for Youth. S4YE's mission is to mobilize efforts to significantly increase the number of young people engaged in productive work by 2030, by developing innovative solutions to youth employment through practical research and active engagement with public and private stakeholders to enable solutions at scale. S4YE combines a pragmatic approach to identifying solutions for youth employment with an evidence-based advocacy platform to increase access to productive work for young people.
Tongan Women in ICT (CocoNECT) https://www.facebook.com/groups/2174885209434008/ or report in APNIC Blog	Tonga	CocoNECT is a newly-formed group of young women who are very passionate about Information and Communication Technologies (ICT). These women are currently working as computer programmers and network engineers in line ministries and private sector, and they seek to encourage and promote women in ICT, a field that is dominated by male in Tonga. The name CocoNECT was agreed upon by the group after their first meeting; 'Coco' stands for coconuts which represents islanders and 'NECT' stands for its connection to the world wide web of Technology. There are a few women in the field, so this group was setup as a platform to drive and encourage fellow colleagues in the field by sharing information on scholarship programs, internships,

		training opportunities, online networks and other resources.
Tuna Panda https://tunapanda.org/	East Africa	Tunapanda Institute is a non-profit social enterprise that runs intensive 3-month technology, design, and business training courses in extreme low-income environments of East Africa such as Kibera (Nairobi informal settlement). Their mission is to create an environment for lifelong learning, earning and problem-solving hence create sustainable solutions for improved livelihoods and self-expression.
WomenCraft - https://www.womencraft.org/	Burundi, Rwanda and Tanzania	WomenCraft is a community-driven social enterprise operating from Ngara, Tanzania. Their mission is to increase economic opportunity in the post-conflict, tri-border area of Rwanda, Burundi and Tanzania by bringing rural women together, facilitating their growth and connecting their artistry to the global marketplace. Through WomenCraft, over 300 artisans advance themselves, raise stronger families, stimulate their communities and inspire the world around them.
Women Who Code - https://www.womenwhocode.com/		A membership network that empowers women with skills needed for professional achievement, educates companies to better promote, retain and hire talented women, build a global community where networking and mentorship is valued and develop role models and support this generation of engineers.
Women in ICT https://womeninict.org/	Global	Women in ICT is a non-for-profit organization that provides technology education for Women and young girls founded in 2015 to help women advance by providing access to – and support from – other professional working in all sectors of technology. We’re the premiere global organization empowering women in business and technology to achieve unimagined possibilities.
Women in Informal Employment Globalising and Organising (WIEGO) - https://www.wiego.org/	Global	Women in Informal Employment: Globalizing & Organizing (WIEGO) is a global network focused on securing livelihoods for the working poor, especially women, in the informal economy. We believe all workers should have equal economic opportunities and rights. WIEGO creates change by building capacity among informal worker organizations, expanding the knowledge base, and influencing local, national and

		international policies.
Women in Online Work , Republic of Kosovo - http://www.mzhe-ks.net/en/WOW#.XaV7b_exX-d	Kosovo	A training program implemented by the World Bank and the Ministry of Economic Development of the Republic of Kosovo that aims to equip beneficiaries with the skills they need to find work in the online freelancing market.

2. Research initiatives

Initiative	Region	Short description
Afnic (the ccTLD domain registry for .fr) study on diversity in ICANN https://www.afnic.fr/en/about-afnic/news/general-news/9954/show/afnic-reveals-figures-on-diversity-within-icann.html https://www.internetnews.me/2016/06/22/diverse-icann-new-study-explores-organisations-makeup/ (a news article on the study)	Global	Conducted in April 2016, this collection of sex-disaggregated data on diversity indicators within ICANN has a twofold objective: to enable a rapid, factual assessment of the current situation, and provide a clear baseline for monitoring progress within the institution. The collection of data involved a panel of 190 leaders within the ICANN community, occupying a function for which they were elected or appointed within the organization, such as members of the board, or college boards of stakeholders.
APC Women's Rights Programme: The EROTICS Project - https://erotics.apc.org/	Global	EROTICS is a two phase, exploratory research project carried out by APC, which aims to narrow the gap between political assumptions and a better understanding of content and "harm" based on women's real experience of sexuality online. Phase I of EROTICS undertook in-depth research in Brazil, Lebanon, India, South Africa and the USA with marginalised sections of society who use the internet in the exercise of their sexual rights, including young women, transgender communities and lesbian queer activists. Phase II aims to build a network (and strengthen their capacity) of internet and sexual rights advocates who are able to share expertise and collaboratively respond to internet content regulation.
APC WRP: Mapping research in gender and	Global	This study maps research and knowledge production in the field of

technology https://www.apc.org/sites/default/files/IDR_C_Mapping_0323_0.pdf		gender and digital technology, with the intention of bringing to the surface trends, gaps, emerging areas and critical questions in the field.
Digital Jobs for Youth: Young Women in the Digital Economy - https://s4ye.org/sites/default/files/2018-09/S4YE%20Digital%20Jobs%20for%20Youth_0.pdf	Global (tbc)	The Digital Jobs for Youth: Focus on Young Women in the Digital Economy flagship report is primarily intended to provide operational recommendations for the design and implementation of gender-inclusive digital jobs interventions for youth.
Centre for Internet and Society (CIS) ICANN Diversity Analysis https://cis-india.org/internet-governance/blog/icann-diversity-analysis	Global	CIS analysed the five most active ICANN mailing lists amongst the working group mailing lists from January 2016 to May 2018, namely: Outreach & Engagement, Technology, At-Large Review 2015 - 2019, IANA Transition & ICANN Accountability, and Finance & Budget mailing lists. They looked at the diversity among these active participants by focusing on their gender, stakeholder grouping and region. In order to arrive at the data, they referred to public records such as the Statement of Interests which members have to give to the Generic Names Supporting Organization(GNSO) Council if they want to participate in their working groups. They also used, where available, ICANN Wiki and the LinkedIn profiles of these participants. Of the 75 active non-staff participants they found 56 (74.7%) were male and 19 (25.3%) were female.
Colnodo Digital Security School https://escueladeseguridaddigital.co/	Colombia	The Colnodo Digital Security School is aimed at working with civil society organizations to improve their practices and protocols in the management of personal and institutional information. Target audiences: Journalists; Human Rights Defenders and activists working on Women and Gender; LGBTI groups; Peace Process Implementation and Environment and sustainable development. Strategic issues the School covers include: Principles of digital security; Privacy and anonymity; Secure email; Cell phones and mobile devices and Social networks and online games.
EQUALS Research Coalition and EQUALS Skills Coalition https://www.equals.org/research - https://	Global	The EQUALS Global Partnership for Gender Equality in the Digital Age is a committed group of corporate leaders, governments, businesses, not-for-profit organizations, academic institutions, NGOs and

<p>www.itu.int/en/action/gender-equality/Documents/EQUALS%20Research%20Report%202019.pdf https://www.equals.org/single-post/2019/05/23/Id-Blush-if-I-Could-New-Report-by-the-Skills-Coalition</p>		<p>community groups around the world dedicated to promoting gender balance in the technology sector by championing equality of access, skills development and career opportunities for women and men alike. EQUALS has three coalitions: Access, Skills and Leadership and a cross-cutting Research Group. Both the Skills Coalition and the Research Coalition have presented this year studies that address the topic of digital skills for women.</p>
<p>Fair Work Foundation - https://www.oii.ox.ac.uk/research/projects/a-fairwork-foundation-towards-fair-work-in-the-platform-economy/ https://fair.work/wp-content/uploads/sites/97/2019/10/Fairwork-Y1-Report.pdf</p>	Global	<p>The Fairwork project is working to ensure fairness for platform workers in the digital economy. Their first annual report, "The Five Pillars of Fairwork" which proposes principles for fairness for platform workers, was released in October 2019. https://fair.work/wp-content/uploads/sites/97/2019/10/Fairwork-Y1-Report.pdf</p>
<p>Feminist Internet Research Network (FIRN). https://www.apc.org/en/project/firn-feminist-internet-research-network</p>	Global	<p>The Feminist Internet Research Network is a three-and-a-half-year collaborative and multidisciplinary research project led by the Association for Progressive Communications (APC), funded by the International Development Research Centre (IDRC). The project draws on the study "Mapping research in gender and digital technology" carried out by APC and commissioned by IDRC, and the Feminist Principles of the Internet (FPIs) collectively crafted by feminists and activists, primarily located in the global South.</p>
<p>Indian Institute of Technology Bombay. Work on the digital economy - http://www.iitb.ac.in/</p>		
<p>International Development Research Centre (IDRC) programmes including: Inclusive Economies https://www.idrc.ca/en/what-we-do/inclusive-economies; Employment and Growth https://www.idrc.ca/en/program/employment-and-growth. The latter is intended to find solutions that remove barriers to women's economic empowerment</p>		


<p>International Labour Organisation (ILO) Digital labour platforms and the future of work: Towards decent work in the online world - https://www.ilo.org/global/publications/books/WCMS_645337/lang--en/index.htm</p>	<p>Global</p>	<p>This report provides one of the first comparative studies of working conditions on five major micro-task platforms that operate globally. It is based on an ILO survey covering 3,500 workers in 75 countries around the world and other qualitative surveys. The report analyses the working conditions on these micro-task platforms, including pay rates, work availability and intensity, social protection coverage and work-life balance. The research makes use of gender-disaggregated data.</p>
<p>Kohl: A journal for gender and body research - https://kohljournal.press/ The summer 2019 edition is focused on alternative economies and gendered labour. https://kohljournal.press/issue-5-2</p>		
<p>LIRNEasia: a regional ICT policy and regulation think tank - https://lirneasia.net/</p>		
<p>Noopur Raval, University of California Irvine https://noopur.xyz/about</p> <p><i>Making a "Pro": 'professionalism' after platforms in beauty-work</i> by NOOPUR RAVAL, University of California Irvine JOYOJEET PAL, Microsoft Research, India https://drive.google.com/file/d/1y7oTd4DaiBYdKQltFEvnzqhRjfms8OzI/view</p>	<p>India</p>	<p>Noopur works on the "gig" economy in India and has also done work on platform-based beauty work published in the paper "Making a pro" written with Joyojeet Pal. Abstract: Beauty and Wellness work in India happen largely in the informal sector and are heavily gendered forms of work. The arrival of app-based on-demand platforms that aggregate beauticians and spa therapists to provide at-home services in urban India have aimed to create new efficiencies in this work, providing both the service providers and users of these with new means of transacting. This paper presents findings from an ethnographic study of an app-based platform that provides beauty and wellness services. We interviewed stakeholders including platform company employees, customers, beauty-trainers as well as platform-workers. Our results show the ways in which technology is creating new expectations around professionalism and training, which intersect with the ways workspaces and provider-receiver relationships are articulated around wellness work in urban India. We argue that this case offers an insightful example into the future of work - specifically platform work's attempts to create entrepreneurial subjects, and its tensions with the realities of gender, class and caste as they relate to care labor in</p>

		India.
Organisation for Economic Cooperation and Development (OECD) - https://www.oecd.org/social/empowering-women-in-the-digital-age-brochure.pdf		
Research ICT Africa (RIA) - https://researchictafrica.net/		
Gender Policy Research Institute https://gpi.org.ps/en/content/about-gpi	MENA	The Gender Policy Research Institute was established in 2016 and is the culmination of UNESCO's commitment and effort towards gender equality and the empowerment of women through knowledge production, learning and partnerships/coordination.

3. Initiatives that address discrimination and gender-based violence

Initiative	Region	Short description
Acoso.online https://acoso.online/		
Association for Progressive Communications (APC) - https://www.apc.org	Global	APC's strength lies in the fact that we don't get excited about the internet for the internet's sake. We are committed activists who want to use it to make the world a better place. We help people get access to the internet where there is none or it is unaffordable, we help grassroots groups use the technology to develop their communities and further their rights, and we work to make sure

		that government policies related to information and communication serve the best interests of the general population, especially people living in the global South.
Center for Family Life in New York, UP & GO platform - https://www.upandgo.coop/		
Centro Latam Digital - https://centrolatam.digital/		
Centre for ICT Policy for Eastern and Southern Africa (CIPESA) - https://cipesa.org		
CLAM Latin American Center on Sexuality and Human Rights. http://www.clam.org.br/EN/	Latin America	Based at the Rio de Janeiro State University, Brazil.
Coding Rights - https://www.codingrights.org - in particular their work on shrinking economic spaces		
Colnodo's Dominate Technology in Colombia Campaign - https://www.dominemoslatecnologia.org/	Colombia	
DEF https://defindia.org		
Equals https://www.equals.org		
FRIDA the young feminist fund -	Global	Young feminist organizing is springing up in all corners of the

https://youngfeministfund.org		<p>globe - from Mexico to Morocco to Malaysia - powered by brave women, girls and trans* youth who are creating the change the world needs. FRIDA provides young leaders with the resources they need to amplify their voices and bring attention to their work, and the support, flexibility and network to keep their vision and influence alive.</p>
Gram Marg - http://grammarg.in		
Internet Rights and Principles Coalition - http://internetrightsandprinciples.org		
Iruway - https://iruway.janastu.org/ (mesh radio activity in particular)		
Janastu - https://janastu.org/		
Life in Leggings, Barbados - https://www.facebook.com/officiallifeineggings/		
LOOM https://taannepal.wordpress.com/		
Luchadoras https://luchadoras.mx/	Mexico?	<p>Luchadoras is a feminist collective that inhabits the digital and physical public space.</p> <p>Their mission is to promote processes of personal and collective political transformation through the creation and dissemination of stories, the appropriation of ICTs, the construction of an internet free of violence and the creation of meeting spaces that claim and dignify the knowledge, strength and power of women.</p>

NOAH, Barbados - https://noahbarbados.wordpress.com/		
R-Ladies https://rladies.org/		
Resurj - http://resurj.org/		
Sula Batsu - https://www.sulabatsu.com/	Costa Rica	Sulá Batsú is a cooperative, founded in 2005, based on solidarity economy. It aims to encourage and strengthen local development by working with organisations, social enterprises, community networks and social movements at the national, regional and global level. Sulá Batsú approaches this goal through different lines of work: digital technologies, art and culture, management of knowledge and solidarity economy.
Take back the tech campaigns https://www.takebackthetech.net	Global	Take Back The Tech! is a collaborative campaign that calls on women, girls and non-binary people to take control of technology to end gender-based violence.
The Engine Room - https://www.theengineroom.org/	Global	Technology and data have the potential to dramatically accelerate the impact of any group or organisation that promotes equality, justice, human rights, good governance and accountability. The Engine Room helps activists, organisations, and other social change agents make the most of data and technology to increase their impact. They are a non-profit organisation and their international team is made up of experienced and committed practitioners. Since 2011, they have supported more than 200 organisations, big and small, from every corner of the globe.
The Knowledge Workshop - https://alwarsha.org/		
Unbox Janastu - http://j.mp/unbox-janastu		

Unwanted Witness - https://www.unwantedwitness.org		
World Wide Web Foundation – https://webfoundation.org/ . Working on meaningful connectivity.	Global	The World Wide Web Foundation was established in 2009 by web inventor Sir Tim Berners-Lee to advance the open web as a public good and a basic right . We are an independent, international organisation fighting for digital equality – a world where everyone can access the web and use it to improve their lives.

4. Information sources/media and online spaces for women’s voices

Initiative	Region	Short description
Agenda - http://www.agenda.org.za/	Southern Africa	
Feminism in India https://feminisminindia.com/		
GenderIT: Feminist Reflection on Internet Policies - https://genderit.org/ including https://www.genderit.org/gender-labour-technology	Global	GenderIT is a think tank OF and FOR women's rights, sexual rights and internet rights activists, academics, journalists and advocates. We carry articles, news, podcasts, videos, comics and blogs on internet policy and cultures from a feminist and intersectional perspective, privileging voices and expressions from Africa, Asia, Latin America, Arabic-speaking countries and parts of Eastern Europe.
Kohl Journal https://kohljournal.press/		
LatFem http://latfem.org/		
Magdalene https://magdalene.co/	Indonesia and SEA, but going global now	MAGDALENE is an online publication that offers fresh perspectives beyond the typical gender and cultural confines. They channel the voices of feminists, pluralists and progressives, or just those who are

		not afraid to be different and aim to engage, not alienate.
Todas https://www.todaspr.com/		
Quintaesencia https://quintaesenciarevista.wordpress.com/		
Somos la cuarta www.somoslacuarta.com		Somos la cuarta provide a forum for expression for women on diverse topics and disseminates knowledge about tools, platforms and digital security for the self-management of women’s activities, struggles and hobbies online, safely.
Fe-Male https://www.fe-male.org	MENA	Fe-Male was founded in 2012 at the initiative of a group of feminists. The organization adopts the principle of human rights and women in particular through media and social media, empowering women, in addition to working to combat the commodification and stereotyping of women in the media and advertising and amend discriminatory laws against them.

5. Autonomous infrastructure and service providers, including community networks

Initiative	Region	Short description
Altermundi		
BOSCO Uganda http://boscouganda.com/		Battery Operated System for Community Outreach(BOSCO-Uganda) is a faith based, Non-Governmental Organisation(NGO) located in the Gulu Archdiocese Northern Uganda. It began in 2007 in collaboration with Inveneo to place their low-power PCs Powered by solar panels in the Catechist Center and the Caritas Office in Gulu, at schools,

		hospitals, colleges and Churches in the Pabbo, Alero, Lacor, Coope, Jengari, Unyama and Pagak IDP camps. BOSCO's vision is for open and peaceful rural communities, ready to face the challenges and opportunities of the globalized world in the 21st Century. Their mission is "To provide innovative information and Communication Technology (ICT) solutions using a collaborative and web-based approach to foster socio-economic development and peace building in rural communities in Northern Uganda"
Clandestina https://clandestina.io/		
Common Room Network Foundation https://commonroom.info/	Indonesia, in collaboration with similar organization in SEA.	Common Room is a transit space facilitating public interest in developing creative knowledge and collaboration. It is a melting pot for many events and enables the growth of new ideas that accommodate the needs of dialogue, conventions and multidisciplinary collaborations that liberating a discourse from its limitations. Common Room activities conclude a vast sphere, starting from documenting and exploring phenomena, ideas, models and new concept born from multidisciplinary approaches in the field of visual arts, design, urban architecture, music, fashion, literature, media arts, network culture, as well as ongoing research & development on urban culture, urban ecology along with technology inclusion into indigenous people as well as developing community network in rural area.
Fuxico http://redeautonomafeminista.org/fuxico/		It is a standalone mobile exchange and collaboration device, designed to connect people present in the same physical space. Fuxico creates a wireless network off the internet for exchanging digital content such as images, videos, audios, documents, chat room and chat wheels. Totally anonymous! Its operating system is a Piratebox 'Remix', a famous Free Software project created in 2011 by David Darts and Matthias Strubel http://piratebox.cc . This name was inspired by 'pirate radios' and free culture movements around the world.

<p>GenderIT.org edition: Intentional infrastructures: feminist principles of the internet and community networks, 12th November 2019 https://www.genderit.org/edition/intentional-infrastructures-feminist-principles-internet-and-community-networks</p>	<p>Global</p>	<p>This edition of GenderIT.org sheds light on who the unconnected are and dispels the myth of the underserved as powerless and in need of saving. It brings back power to the endless creative possibilities of communities that seek self-determination. It offers a closer look at the beauty of what communities around the world are producing to resist the uniformity of the greedy systems that are engulfing the planet and threatening our horizons.</p>
<p>Kéfir https://kefir.red/</p>	<p>tbc</p>	<p>Kéfir is a feminist cooperative of free technologies for activists, human rights defenders, journalists, social organizations, collectives, artists.</p>
<p>Kondoa Community Networks https://www.genderit.org/feminist-talk/kondoa-community-network-breaking-gender-digital-divides (and potentially another article by Ritu and Sarbani will address entrepreneurship, article on Janatsu as well - will put links here soon)</p>		
<p>Vedetas https://vedetas.org/</p>	<p>Brazil</p>	<p>Vedetas exists to assist feminist groups in their online activities and increase the safety and autonomy of women on the internet.</p>
<p>Zenzeleni https://zenzeleni.net/</p>	<p>South Africa</p>	<p>Zenzeleni is a community owned wireless internet service provider based in rural South Africa. We offer quality, high speed internet comparable to the country's most developed urban centres. Our internet is truly affordable. Our model aims to significantly cut costs of telecommunications, retain expenditure within communities as a form of social entrepreneurship, and support the development of a rural digital ecosystem towards bridging the digital divide.</p>

Other items:

- GMSA - <https://www.gsma.com/> and EU Commissioner Gabriel speaking to the GMSA on women in the digital economy - https://www.youtube.com/watch?v=E_3DGnZbYoc
- <https://blogs.worldbank.org/jobs/creating-new-opportunities-young-women-digital-economy>
- Portal San Porteiras
- AROSCOM
- CYD 
- PurpleCode Collective : based in Jakarta - Indonesia , PurpleCode Collective is a collective working towards a Feminist Internet as a continuum of our offline struggle. The collective believes in intersectionality. https://instagram.com/purplecode_id.

Note to myself: More links from the outcome document - Check if they are here and if not, add.

- Ciberseguras <https://ciberseguras.org/>
- ONG Amaranta <https://amarantaong.wordpress.com/>
- Conectadas <https://conectadas.org/>
- Técnicas Rudas <https://www.tecnicasrudas.org/>
- Barracón Digital <https://barracondigital.org/>
- Cuerpos Parlantes <https://cuerpospespacios.wordpress.com/cuerpos-parlantes/>
- Género y Número <http://generonumero.media/>
- Laboratorio de Interconectividades <https://lab-interconectividades.net/>
- Chicas Poderosas <https://www.facebook.com/PoderosasVE/>
- Preta Lab <http://pretalab.com/>
- Kohl Journal <https://kohljournal.press/>
- Gram Marg / IIT Bombay

- DEF <https://defindia.org>
- RIA
- Laboratorio <https://www.laboratoria.la/>
- Chicas poderosas <https://chicaspoderosas.org/es/>
- Ciberseguras <https://ciberseguras.org/>
- Enredadas Nicaragua <https://enredadas.org/>
- Acoso.online <https://acoso.online/>
- Colnodo <https://escueladeseguridaddigital.co/>
- Janastu <https://janastu.org/home/index.html#/about-us>
- Gram Marg <http://grammarg.in/>
- Tuna Panda <https://tunapanda.org/>
- Portal San Porteiras
- Common Room Network Foundation <https://commonroom.info/>
- AROSCOM
- CYD
-
- Altermundi
- R-Ladies <https://rladies.org/>
- PyLadies <https://www.pyladies.com/>
- SheTraders
- WIEGO